



MINISTRY OF PUBLIC SERVICE, HUMAN CAPITAL
DEVELOPMENT AND SPECIAL PROGRAMMES

STATE DEPARTMENT FOR PUBLIC SERVICE AND HUMAN
CAPITAL DEVELOPMENT

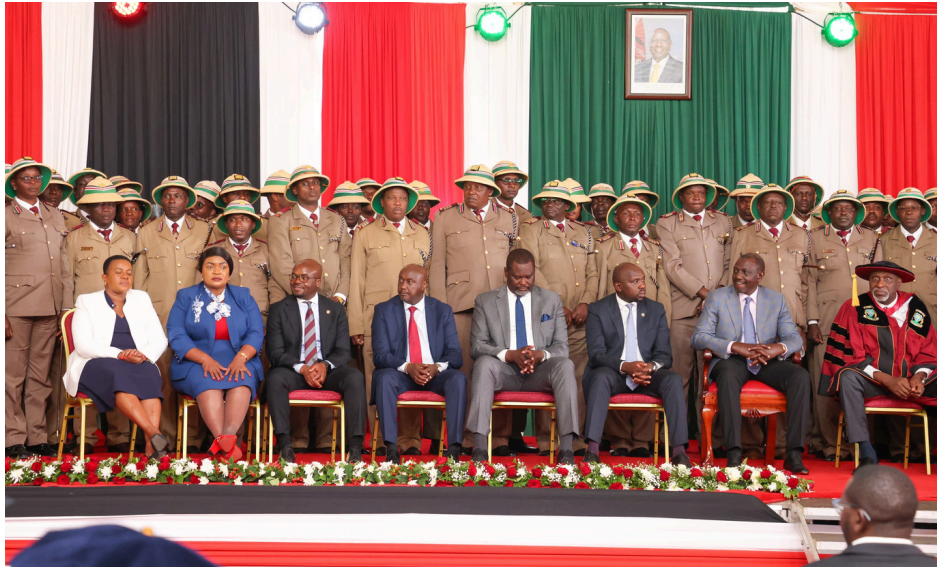
THE SDPS WEEKLY BULLETIN

20 June 2025



mps.go.ke

Strengthening Grassroots Public Service: A Milestone in Citizen-Centered Governance



Kenya marked a significant milestone in its ongoing efforts to enhance public service delivery with the graduation of 802 National Government Administrative Officers (NGAOs) from the Kenya School of Government. These officers completed Diplomas in Public Administration, reinforcing the government's commitment to building a professional, capable, and citizen-focused public service at the grassroots level.

The graduation ceremony was presided over by H.E. President William Samoei Ruto, and attended by senior government officials including Cabinet Secretaries, Principal Secretaries, members of the judiciary, public service leaders, and development partners. The event highlighted the crucial role NGAOs play in translating national policies into meaningful services for communities across the country.

In his keynote address, President Ruto announced plans to train Village Administrative Elders, a strategic move aimed at further decentralizing service delivery, improving inclusivity, and enhancing administrative efficiency at the village level. This initiative aligns with the government's vision to strengthen local governance structures and ensure that every citizen, regardless of location, has access to quality public services.

The Kenya School of Government continues to play a pivotal role in building public sector capacity, equipping officers with the knowledge, skills, and ethical grounding necessary for effective service delivery.

This graduation stands as a testament to the transformative power of education and training in the public sector. It reflects a broader national agenda to professionalize public administration and foster a results-driven culture throughout the public service.

The newly graduated officers are expected to significantly contribute to the country's development agenda by promoting responsive, accountable, and inclusive governance at the grassroots.

Congratulations to the graduating class. Their achievement is a reaffirmation of Kenya's enduring commitment to strengthening public service as a vehicle for national transformation.



CS Ruku urges African Youth to embrace Ubuntu Leadership at CorpsAfrica Conference



The Cabinet Secretary for Public Service, Human Capital Development and Special Programmes, Geoffrey Ruku, has called on African youth to lead the continent’s transformation by embracing the African philosophy of Ubuntu. Speaking during the opening ceremony of the 2025 All Country Conference at the Kenya School of Government in Nairobi, Ruku emphasized the need for youth-led, community-driven leadership to tackle Africa’s most pressing challenges.

Themed “Leading with Ubuntu: African Youth Transforming the Continent,” the five-day conference is hosted by CorpsAfrica and brings together over 1,000 young leaders, volunteers, policymakers, and global stakeholders.

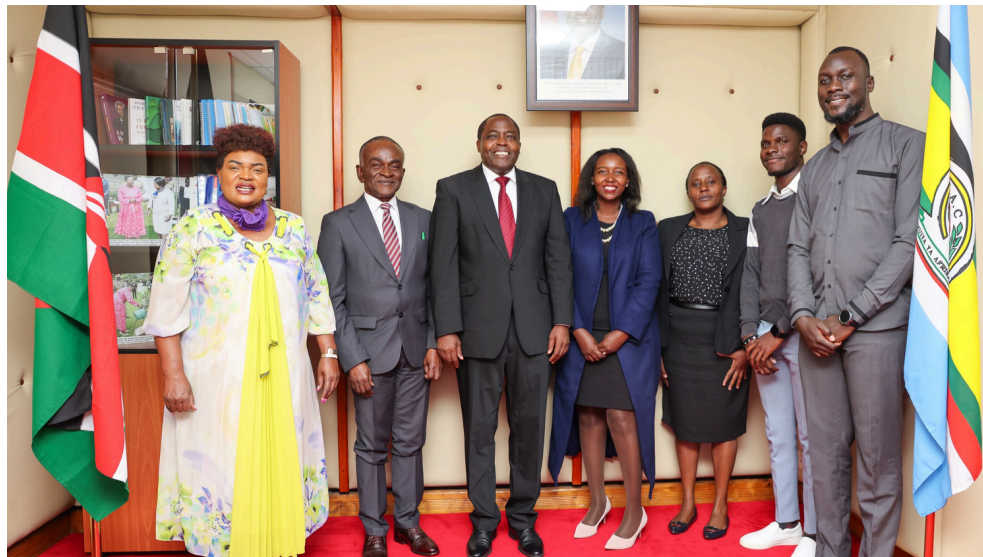
In his keynote address, Ruku praised African youth as a “powerful force” shaping the continent’s future. “They are already leading in technology, social enterprise, advocacy, climate action, creative arts, and governance,” he said. “They are not just the future, they are the now.”

He defined Ubuntu as the spirit of collectivism, empathy, and shared humanity, and urged young Africans to use it as a guiding principle in leadership. “True leadership is not about individual success but about collective growth. That is the spirit of Ubuntu,” Ruku stated.

Highlighting Africa’s youth demographic, over 60% of the population, Ruku encouraged young people to turn challenges such as poverty, tribalism, and unemployment into opportunities through innovation, entrepreneurship, and advocacy. He pointed to artificial intelligence, blockchain, and renewable energy as key areas where youth can drive change.



A Timeless Commitment to Excellence in Public Service



In a powerful meeting of minds and mission, the Principal Secretary for the State Department for Public Service, Dr. Jane Imbunya, welcomed the African Association for Public Administration and Management (AAPAM) to her office, led by Secretary General Prof. George Scott.

Their shared purpose? Strengthening collaboration to reimagine public service across Africa — one that delivers with integrity, performs with impact, and uplifts every citizen.

For nearly 50 years, AAPAM has stood at the forefront of driving excellence in public administration, uniting governments, scholars, civil society, the private sector, and Africa's next generation of leaders. Through research, training, conferences, and knowledge exchange, it continues to spark innovation and reform across the continent.

As Africa embraces the future, partnerships like these become the bridge between policy and progress, transforming challenges into opportunities, and institutions into instruments of hope and service.

Together, the State Department and AAPAM reaffirm a timeless truth:

When leadership unites around purpose, public service becomes

the engine of transformation.



Human Resource at the Heart of Service Excellence



Human Resource (HR) remains a cornerstone of effective service delivery, ensuring that organizations—public and private alike—are equipped with the right talent, capabilities, and culture to deliver meaningful results. The alignment of people, purpose, and performance is fundamental to national development.

This central role of HR was reaffirmed during the IHRM Fellows Onboarding Dinner held at the Serena Hotel, where distinguished professionals gathered to celebrate leadership, professionalism, and progress in the HR sector.

Speaking at the event, the Principal Secretary for the State Department for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, commended the Institute of Human Resource Management (IHRM) for its continued commitment to advancing the HR profession in Kenya. She acknowledged the Institute's strategic contribution in shaping capable and accountable institutions by equipping HR professionals with the tools to drive impact and transformation across sectors.

The evening was presided over by the Deputy Chief of Staff for Performance and Delivery, Hon. Eliud Owalo, who emphasized the critical importance of HR in strengthening institutional performance and embedding a culture of results within government systems.

As the demands on public institutions grow, the role of HR evolves—from administrative function to strategic partner—guiding workforce planning, policy implementation, leadership development, and organizational culture. This evolution underscores HR's enduring relevance in shaping the quality and responsiveness of service delivery.

The IHRM Fellows Onboarding Dinner served as a reflection of this vision—honoring the professionalism and foresight of HR leaders while reaffirming a national commitment to building a high-performing and people-centered public service.

Indeed, when human capital is nurtured and empowered, transformation becomes inevitable.



Capacity Building for Public Service Mental Health Champions Held in Naivasha



The Directorate of Counselling and Wellness Services, led by Ag. Secretary Mr. Willis Ombima, conducted a capacity-building workshop for Public Service Mental Health Champions at the Kenya Agriculture and Livestock Research Organization (KALRO) in Naivasha. The training was held in two phases from 26th May to 6th June 2025, with each phase spanning five days.

The objective of the workshop was to enhance access to mental health services within the public service by equipping a pool of Mental Health Champions with skills in early identification, referral, and support for colleagues facing mental health challenges.

Participants received comprehensive training on topics such as building mental health resilience, managing workplace stress, recognizing signs of mental health conditions, and offering basic psychological support and referral services.

A total of 151 Public Service Mental Health Champions were successfully trained. The participants were drawn from various Ministries, Departments, Agencies, and County Governments. Notably, the workshop included members of the disciplined services — the Kenya Defence Forces, Kenya Prisons Service, and the Administration Police — marking a significant step toward inclusive and cross-sectoral mental health support.

Beyond the training, participants took part in impactful community empowerment initiatives. These included a tree-planting exercise within KALRO and the donation of foodstuffs to Shalom Gates Children's Home in Naivasha. In addition, Directorate counsellors offered on-site sensitization and counselling sessions to KALRO staff, reinforcing mental health awareness at the institutional level.

Following insights gathered during the sessions, the Directorate plans to expand its mental health programme to specifically target middle and senior management within public service institutions. This will be aimed at fostering leadership buy-in and sustaining mental health interventions across the public sector.





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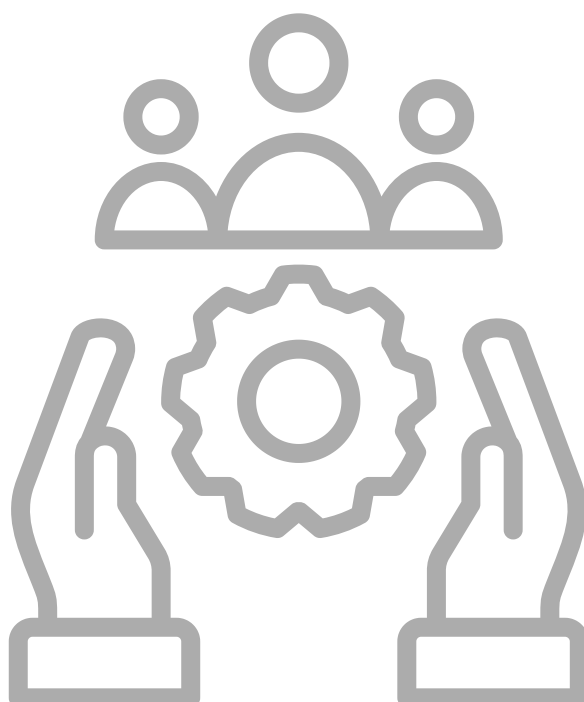
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