



**MINISTRY OF PUBLIC SERVICE
AND HUMAN CAPITAL
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Good mental health is synonymous with achieving success in organizations. Since Covid, the number of mental health cases being reported have skyrocketed from 4000 a year before Covid to 14,000 in 2023.

Speaking during the official opening of the 28th annual National HR conference in Naivasha attended by over 800 HR professionals, State Department for Public Service Principal Secretary Mr Amos Gathecha said that the increasing numbers necessitated the Government to strengthen a Guiding and Counselling Directorate which also offers Tele-Counselling services to victims.

The PS also said that the government launched the National Guidelines on workplace mental wellness, which highlight the importance of creating a supportive work environment and ensuring that employees have access to the necessary resources to manage their mental health.

The PS called upon HR Professionals to embrace creativity, transparency, accountability, and good governance practices through their normal and collective effort of transforming the workplace for better economic development.

During the conference, EACC in partnership with IHRM, launched a curriculum to train HR Professionals on matters ethics and integrity when discharging their critical mandate

KENYA CHAMPIONS GREEN GOVERNANCE ON THE GLOBAL STAGE AT COP29 IN BAKU



Hon. J.B. Muturi joined an esteemed panel of global ministers at the Ministerial Forum on Green Good Governance in Baku where leaders united to chart a path for a sustainable future. In the face of climate challenges that know no borders, they underscored the urgency of international collaboration to tackle pressing environmental issues that, if unchecked, will have far-reaching impacts on human life.

In a spirit of partnership, ministers shared insights, exchanged ideas, and pledged to guide their governments and engage communities locally and globally. Together, they are committed to shaping and implementing actionable climate policies that not only address the needs of today but also lay a strong foundation for future generations.



HUDUMA KENYA FORGE TECHNICAL PARTNERSHIP WITH ASAN SERVICE CENTER IN BAKU, AZERBAIJAN



While attending the ongoing COP29 in Baku, Azerbaijan, Cabinet Secretary for Public Service and Human Capital Development Hon. Justin Muturi had the incredible opportunity to engage in intensive technical partnership discussions with Hon. Ulvi Mehdiyev, Minister & Chairman of the State Agency for Public Service and Social Innovations under the President of Azerbaijan.

The CS and his entourage were given a firsthand tour of the ASAN Service Center headquarters, where they witnessed the high level of service accessibility, efficiency, and detail that Azerbaijanis enjoy. With 600 services available, ASAN's ultra-modern facilities set a benchmark far beyond the 157 services we currently offer through our Huduma Kenya service delivery platform.

In a shared vision of improving service delivery to Mwananchi, the team led by the Cabinet secretary focused on key priority areas of potential collaboration set to take effect immediately;

- 1. Expanding Huduma Centers Nationwide:** the two team explored the exciting possibility of establishing a Huduma Center in every one of Kenya's 290 constituencies, ensuring every citizen has easy access to essential government services.
- 2. Empowering Huduma Kenya with Resources:** They discussed the vital technical, equipment, and financial support needed to scale up services and ensure they meet the growing needs of our people.
- 3. Onboarding More Services:** They outlined a clear roadmap for expanding the Huduma Kenya platform, focusing on offering more services that deliver convenience and dignity to our citizens.
- 4. Transforming Customer Service Excellence:** Drawing inspiration from ASAN, they talk centered on redefining Huduma Kenya's customer service training framework to incorporate best practices, improve responsiveness, and elevate citizen satisfaction.

Hon. Muturi was joined by H.E. Amb. Sultan Hajiyev, the esteemed Azerbaijan Ambassador to Kenya, whose unwavering support will be instrumental in this partnership and Mr. Benjamin Kai Chilumo, CEO Huduma Kenya whose leadership will guide the team as we drive these transformative initiatives forward

HUMAN RESOURCE MANAGEMENT & DEVELOPMENT BILL 2024 AND TRAINING FUND REGULATIONS PUBLIC PARTICIPATION EXERCISE



The countrywide public participation exercise on the Public Service Human Resource Management and Development Bill, 2024 and the Training Revolving Fund Regulations concluded with submissions from Nyanza and Coast regions .



The bill seeks to provide an overarching framework to enhance human resource management and development in the country.

During the exercise, matters pertaining to recruitment, training, promotion and discipline of public servants dominated the dialogue where participants submitted their contributions on the bill for incorporation.



6TH GENERAL ASSEMBLY OF AAPSCOMS HELD IN NAIROBI



Cabinet Secretary for Public Service and Human Capital Development Hon. Justin Muturi, presided over the official opening ceremony of the 6th General Assembly of the African Association of Public Service Commissions (AAPSCOMS) held at a Nairobi hotel.

Leaders from across Africa converged with a shared vision: to reimagine and strengthen public service for a new era of sustainable development across the continent.



Under the powerful theme "Driving Public Service Delivery through Innovation and Technology," discussions focused on the transformative potential of technology to reshape public service delivery. Together, delegates explored how digital innovation can revolutionize efficiency and accessibility, bringing essential services closer to the people and responding to citizens' needs faster than ever before.



In embracing the Fourth Industrial Revolution, the assembly cast a vision for a public sector designed to attract young talent and leverage the power of automation. CS emphasised the ambition to create a service that is not only efficient and transparent but also resilient capable of meeting tomorrow's challenges with agility and openness.

PS PRESENTS BUDGET IMPLEMENTATION STATUS FOR 2023/24 AND Q1 2024/25 TO NATIONAL ASSEMBLY LABOUR COMMITTEE



During a retreat in Kisumu County organized by Parliament to monitor the status of budget implementation for FY 2023/24 and 2024/25, the Principal Secretary appeared before the National Assembly Departmental Committee on Labour, chaired by Hon. Erick Muchangi, MP for Runyenjes. During the session, PS presented a comprehensive report on the Budget Implementation Status for the State Department for Public Service covering the fiscal year 2023/24 and the first quarter of 2024/25

Muturi roots for premier institution to enhance public service excellence

BY SADIK HASSAN AND MARIAM SEFU, KNA

The Cabinet Secretary for Public Service and Human Capital Development, Justin Muturi, has advocated for the establishment of a premier institution dedicated to developing curricula aimed at realizing excellence in African public service.

CS Muturi noted that a unified approach to public service training will produce leaders with unwavering allegiance to their governments, the ability to evaluate policy implications, a focus on delivering public services efficiently and effectively, and a commitment to implementing administrative decisions regardless of personal preferences.

The CS opened the first Africa Schools of Government Conference, hosted by the Kenya School of Government (KSG) at its Mombasa Campus.

The four-day forum, themed "Advancing African Public Service Excellence: United in Pursuit of Capable Institutions and Transformed Leadership," attracted delegates from schools of government, independent commissions, regulatory and enforcement agencies, devolved governance institutions, higher learning institutions, ministries and agencies, as well as multilateral and bilateral development agencies, and governance organizations.

In line with the theme, the conference examined mechanisms for advancing public service excellence and pursuing a unified approach to enhance the capacity building of Africa's public service. It serves as a platform for collaboration and linkages between African Management Development Institutes (MDIs) and Schools of Government, facilitating peer-to-peer learning as a strategy for fulfilling their mandates.

CS Muturi emphasized that the Africa Agenda 2063, under the mantra "The Africa We Want," envisions advancing public sector excellence through capable institutions and transformed leadership in Africa.

"This conference today is united in pursuit to realize capable institutions and transformed leadership coordinated by Premier Africa School of Government," the CS said.

He added that the African Union (AU) Agenda 2063 clarion call is "Educate and Skill Africa for the 21st Century". It aspires that heads of governments, ministers and senior public servants have access to the latest thinking on institutional reform, management and leadership competencies that drive value creation in policy environments and governments.

The CS said that over the years, KSG and MDIs have provided learning and development programmes to capacity-build public officers in different aspects of management and operations of Government in

continent and beyond. "We believe that the mission of KSG situates it in the middle of politics and public service, to solve some of the most contentious issues facing Africa's leadership today," CS Muturi stated.

"We also believe that by combining cutting-edge research, training and direct interaction with practitioners, KSG has proven to be a capable institution with



Delegates drawn from across Africa follow proceedings during the opening of the 1st African Schools of Governance Conference at Kenya School of Government (KSG), Mombasa.

strong leadership to solve capacity building of Africa's public service that no other institution can match," he added.

The CS further underscored the need to change Africa for the better, be united in pursuit of realizing capable institutions and transform leadership by changing African Schools of Government to build and develop cutting-edge programs that

develop transformative solutions to public challenges.

The delegates were urged to use their talents to foster a more diverse and inclusive African community everywhere they are called to serve. "Change Africa's public service, change it for the better, make it more humane, make it more just, make it more prosperous, and make it more successful," the CS said.

Hon. Justin Muturi, Cabinet Secretary Ministry of Public Service and Human Capital Development advocates for the establishment of a premier institution dedicated to developing curricula aimed at realizing excellence in African Public Service

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Human Resource Management and Development Bill 2024 and Training Fund regulations public participation exercise

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28th Annual IHRM National Conference held in Naivasha

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