

**OFFICIAL LAUNCH OF THE STRATEGIC FRAMEWORK
FOR THE NATIONAL POLICE SERVICE, KENYA PRISONS
SERVICE AND NATIONAL YOUTH SERVICE HELD AT THE
KENYA SCHOOL OF GOVERNMENT, LOWER KABETE, ON
18TH SEPTEMBER, 2024**

**Your Excellency, the President of the Republic of Kenya,
Cabinet Secretaries,
Inspector General of Police,
Commissioner General of Prisons,
Commandant General of the National Youth Service,
Distinguished Guests,
Ladies and Gentlemen,**

It is a great honor to stand before you today at this momentous occasion—the **Official Launch of the Strategic Framework for the National Police Service, Kenya Prisons Service, and National Youth Service.**

Today, we embark on an important chapter in the transformation of our security and youth service sectors, with the full support

and leadership of **His Excellency, the President of the Republic of Kenya.**

Allow me to begin by expressing my heartfelt gratitude to **His Excellency the President** for his steadfast commitment to improving the terms, conditions, and overall well-being of those who dedicate their lives to serving our great nation.

Your Excellency, your visionary leadership has been instrumental in the formation of the **National Taskforce on the Improvement of the Terms and Conditions of Service** for the **National Police Service, Kenya Prisons Service, and National Youth Service**, which was appointed on **21st December 2022**.

This taskforce has brought about crucial reforms that will not only improve the lives of our service personnel but also strengthen the institutions that uphold the safety, security, and development of our nation.

Your Excellency, one of the most profound aspects of this taskforce was your decision to include the **National Youth Service (NYS)** as part of the reform process.

This decision underscores your unwavering commitment to empowering the youth of Kenya and recognizing their central role in the country's future.

The NYS plays a pivotal role in national development, instilling a sense of patriotism, discipline, and service in our youth. Through this taskforce, we have set the stage to not only improve the working conditions of the NYS officers but also ensure that the service continues to thrive as a training ground for the future leaders of this nation.

Your Excellency, on behalf of the entire NYS community, I extend our deepest gratitude for your continued belief in the potential of Kenya's youth.

The **National Taskforce** embarked on a thorough review of the existing challenges within the National Police Service, Kenya Prisons Service, and National Youth Service.

The taskforce put forward **117 recommendations** aimed at transforming these institutions and enhancing the welfare of the officers.

The recommendations were categorized into three key areas which are:

1. **65 recommendations** for **immediate or administrative action.**
2. **25 recommendations** that require **changes in law or policy** to facilitate their implementation.
3. **27 recommendations** that require **funding** for their successful execution.

I am pleased to report that tremendous progress has been made in the implementation of these recommendations. **34 policies** have been developed that will guide the reform process, addressing various aspects such as training, welfare, working conditions, and operational effectiveness. These policies provide a solid foundation for the continued transformation of the NPS.

Your Excellency, I am proud to announce that **95% of the implementation process** is already underway, which is a significant achievement within this short period.

Among the most notable achievements is the **implementation of Phase One of salary improvements for NYS officers.**

This phase has brought immediate relief and improvements in the livelihoods of NYS personnel, reflecting our commitment to recognizing their invaluable contribution to the nation.

However, there remain three critical allowances. These include:

- 1. Service Allowance**

2. **Instructors Allowance**

3. **High-Risk Allowance** for officers stationed in high-risk areas such as **Garissa, Mbalambala, Witu,** and **Hindi Field Unit,** which borders the **Boni Forest.**

These officers operate in highly challenging environments, and it is only fair that their risk and dedication are appropriately compensated. We are optimistic that the necessary budgetary allocations will be made to address these allowances, ensuring that these officers are rewarded for their service in protecting the nation's most vulnerable regions.

With these new reforms in place, we will witness an even greater impact from the NYS in areas such as public works, environmental conservation, and national security support.

As we move forward, the **Ministry of Public Service and Human Capital Development** remains fully committed to

ensuring the successful implementation of the taskforce's recommendations.

We will continue to collaborate with all stakeholders involved, working tirelessly to secure the necessary funding, legislative adjustments, and policy support required to complete the transformation of these critical institutions.

Conclusion

In conclusion, I wish to thank **Your Excellency**, for presiding over this important occasion and for your ongoing leadership in shaping the future of our security and youth service sectors. The taskforce's recommendations, combined with the policies already in place, will drive continued improvements across the National Police Service, Kenya Prisons Service and National Youth Service,

ensuring that our officers and youth are well-prepared and well-supported in their duties.

Thank you, and may God bless Kenya.