



**MINISTRY OF PUBLIC SERVICE
AND HUMAN CAPITAL
DEVELOPMENT**

**STATE DEPARTMENT FOR
PUBLIC SERVICE**

Issue no.
03/2024

**INSIDE THIS
ISSUE**

*Reprieve for Civil
Servant as CBA is
honored.*

*DP launches FoTIMS
& PDMIS to enhance
accountability.*

*CS Inaugural meeting
with IHRM & HRMPEB
board members*

*SRC Commissioners
meet CS for a briefing
session.*

*CS meets selection
panels for various
commissions.*

*2024/25 Ministerial
PC vetting exercise.*

SDPS WEEKLY BULLETIN

**GOVERNMENT AND KENYA UNION OF CIVIL
SERVANTS AGREE ON IMPLEMENTATION OF
PHASE II OF THE CBA**



CS Hon. Justin Muturi, National Organizing Secretary Ali Sokor (left) and Kenya Union of Civil Servants Secretary General Tom Odege (right) address the media at Harambee House

***Civil servants can finally breathe a sigh of relief
as the government moves to honor the
Collective Bargaining Agreement (CBA).***



Hon. Justin Muturi, Cabinet Secretary for Public Service and Human Capital Development held a joint press conference with the Kenya Union of Civil Servants to deliberate on Collective Bargaining Agreement.

Key achievements include the successful implementation of the first phase of the 2021-2023 Collective Bargaining Agreement (CBA), with the second phase set to begin on July 1, 2024, backed by Kshs. 1.5 billion approved by the National Treasury.

Muturi emphasized the government's commitment to enhancing performance, fostering dialogue with the union, and advancing payroll harmonization.

Efforts to improve service delivery through Huduma Centres were also highlighted. The event was attended by Kenya Union of Civil Servants officials, including Secretary General Tom Odege and National Organizing Secretary Ali Sokor



DP GACHAGUA USHERS IN A NEW ERA OF TRANSPARENCY WITH THE LAUNCH OF REVOLUTIONARY FoTIMS AND PDMIS DIGITAL PLATFORMS



Hon. Justin B. Muturi, Cabinet Secretary for Public Service and Human Capital Development, CS Ministry of Information, Communication and the Digital Economy- Dr Margaret Ndungu together with Mr. Amos Gathecha, PS State Department for Public Service (inset) among other PSs and State officials joined Hon. Rigathi Gachagua, the Deputy President at the Kenyatta International Convention Centre (KICC) in Nairobi for the official unveiling of two innovative digital platforms: the Foreign Travel Management Information System (FoTIMS) and the Presidential Directives Management Information System (PDMIS).

PDMIS aims to track presidential directives and ensure timely implementation, while FOTIMS aims to streamline the application, processing, and approval of foreign travel for public servants,

CS HON. JUSTIN MUTURI HOLDS A CONSULTATIVE MEETING WITH IHRM & HRMPEB OFFICIALS



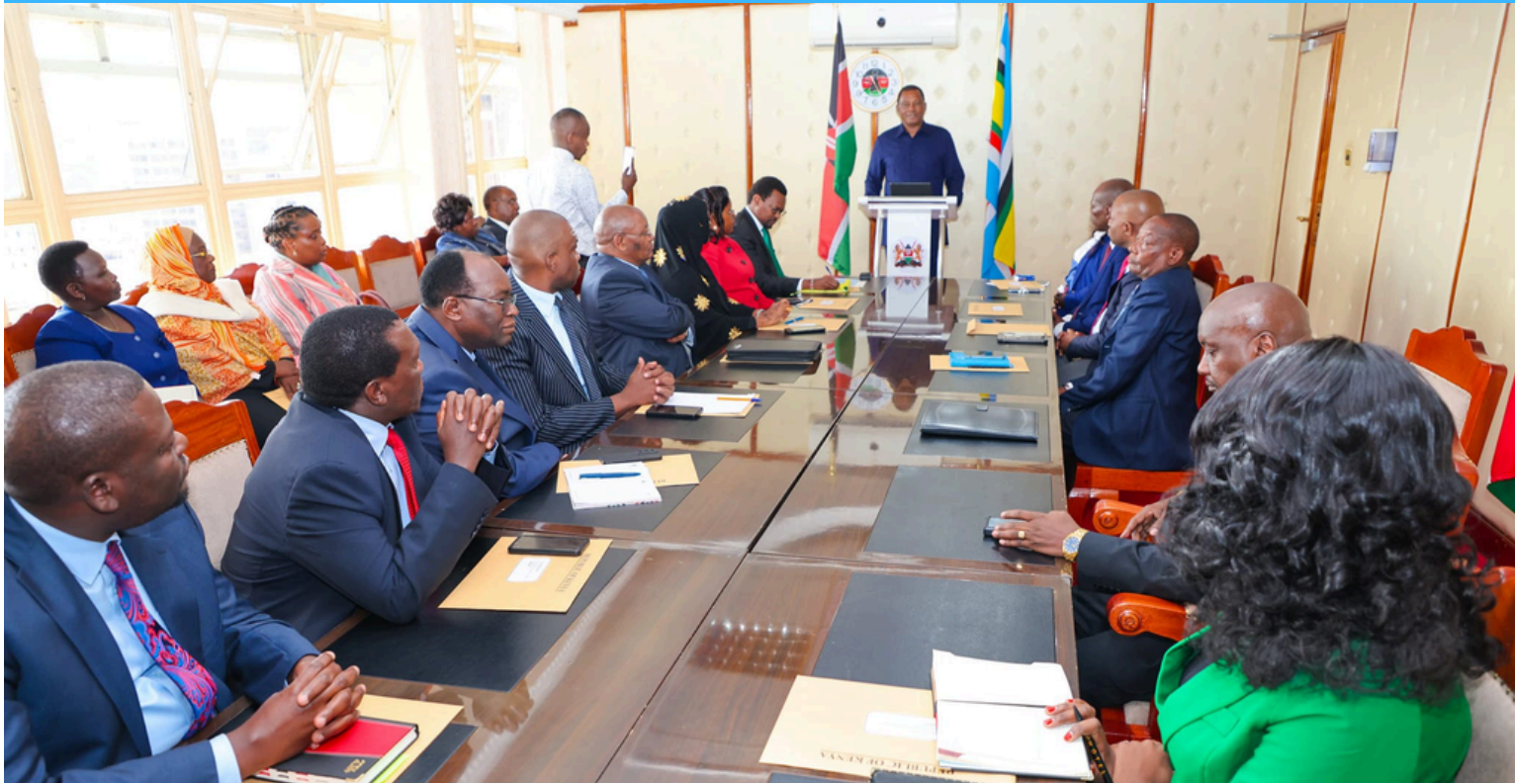
Cabinet Secretary Hon. JB Muturi held a consultative meeting with the Institute of Human Resource Management (IHRM) and the Human Resource Management Professionals Examination Board (HRMPEB) to strengthen human resource development in the public service.

The discussions focused on strategic collaborations to enhance service delivery and maintain high professional standards. the CS emphasized that these partnerships would foster a more professional, ethical, and responsive public service, driving efficiency and accountability in serving citizens.



IHRM & HRMPEB board members sharing light moment with the Cabinet Secretary

CS HON. MUTURI INAUGURAL MEETING WITH THE SELECTION PANELS OF SRC, IPOA, NGEC, AND CAJ HELD AT HARAMBEE HOUSE



The Cabinet Secretary Hon. Justin Muturi presided over the inaugural meeting of Selection Panels responsible for nominating Chairpersons and Members for the Salaries and Remuneration Commission (SRC), Independent Policing Oversight Authority (IPOA), National Gender and Equality Commission (NGEC), and the Commission on Administrative Justice (CAJ).

He thanked H.E. the President for the timely appointments, ensuring a smooth transition within the commissions and also congratulated the appointed Panel Members. Emphasizing their vital role in upholding democratic values and promoting constitutionalism, the CS urged them to work with integrity, professionalism, and commitment.

Hon. Muturi assured members of the Ministry's full support throughout the process



CS HON. JUSTIN MUTURI MEETS WITH SRC COMMISSIONERS AT HIS HARAMBEE HOUSE OFFICE



CS Hon. Justin Muturi hosted Mrs. Lyn C. Mengich, Chairperson of the Salaries and Remuneration Commission (SRC) and her fellow Commissioners at Harambee House for a briefing session. The SRC briefed him on key outcomes from the 3rd National Wage Bill Conference, highlighting significant progress and pending goals to achieve a more efficient, skillful, ethical, and professional public service.

The report emphasized the need for a cultural shift toward integrity and ethics within the public sector. CS Muturi, alongside his ministry's technical team, is committed to implementing the conference's resolutions.



Public Service Performance Management Unit conducting pc vetting exercise at Harambe hse boardroom

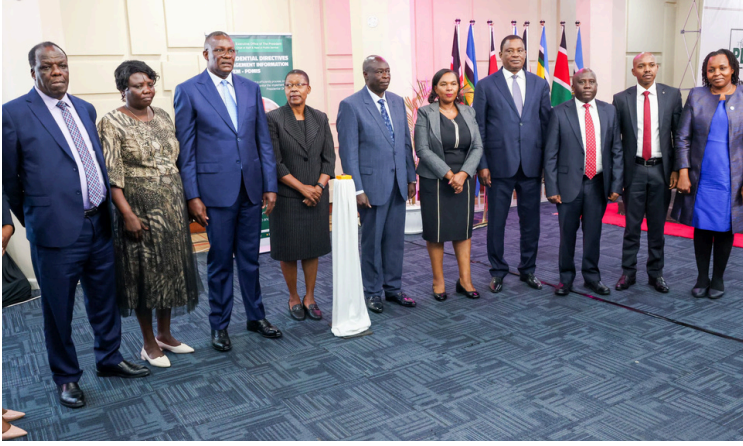


Public Service Performance Management Unit conducted a thorough vetting of the Ministerial Performance Contract for FY 2024/25, ensuring quality assurance and full compliance with PC guidelines.

"Public service must be more than doing a job efficiently and honestly. It must be a complete dedication to the people and to the nation."

Margaret Chase Smith

PICTORIAL

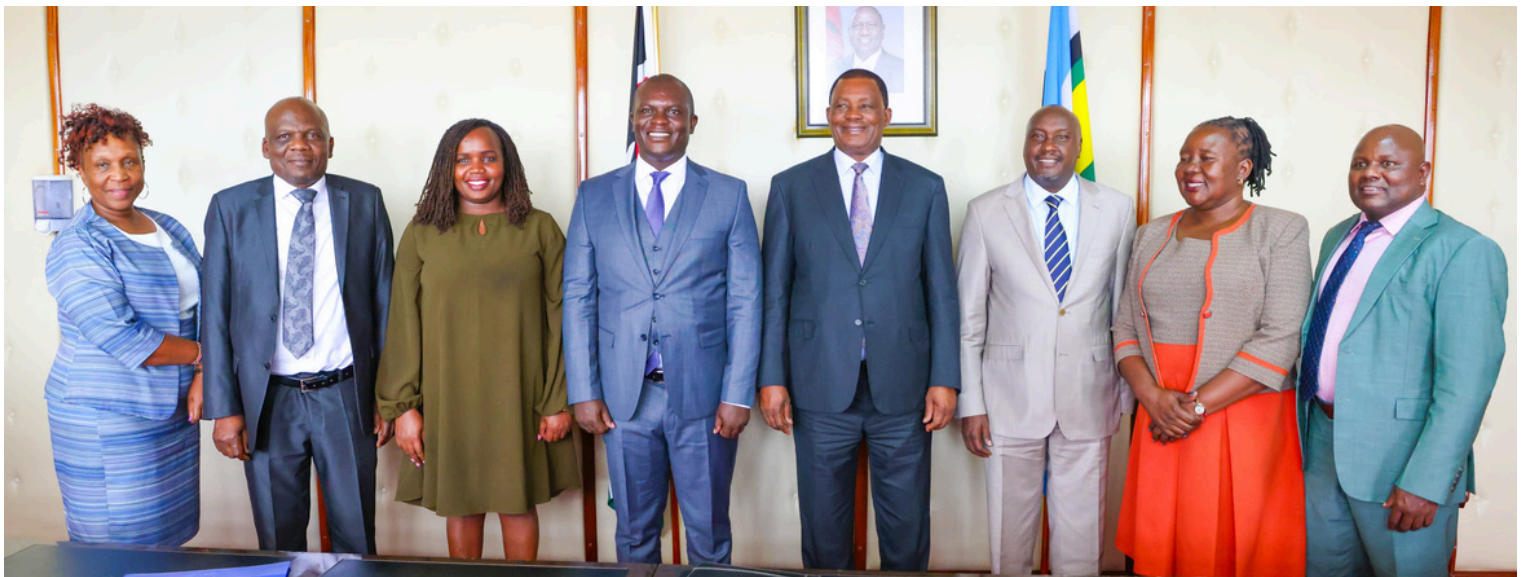


DP RIGATHI GACHAGUA AND STATE OFFICIALS DURING FoTIMS & PDMIS LAUNCH



CS HON. MUTURI PRESS CONFERENCE WITH KSCU OFFICIALS

PICTORIAL



CS Hon.Muturi and PS Mr. Gathecha in group photo with IHRM & HRMPEB board members



PICTORIAL



Coming up from IHRM



HR AWARDS
Circle of Excellence

Brought to
you by

HR Institute of
Human
Resource
Management
The Professional Body of HR Practitioners in Kenya



Visit Our Website
www.ihrm.or.ke

The HR Awards Kenya is an initiative by the Institute of Human Resource Management Kenya (IHRM). IHRM has proudly presented the esteemed HR Awards to recognize organizations and individuals who have displayed exceptional professionalism, organizational prowess, or business excellence through their exemplary people strategies and practices.

Be on the lookout, submissions for the 5th edition will open soon. #HRAwards2024

Coming up from IHRM



Institute of
H u m a n
R e s o u r c e
M a n a g e m e n t

The Professional Body of HR Practitioners in Kenya



28th ANNUAL NATIONAL HRM CONFERENCE



Date
29th October – 1st
November 2024



Venue
Sawela Lodges,
Naivasha



Investment
KES 75,400
Incl. VAT

6 CPD
POINTS

Theme: **HR Visionaries: Transforming
Workplaces, Empowering Africa**



Book Now
[Members.ihrm.or.ke](https://members.ihrm.or.ke)

NITA NO.
TRN/431



Call Find Us
+254 727 792 001

EDITORIAL TEAM

Editor : Catherine Njoroge
Sub Editor : Alice Ndubi
Reporters : Alice Ndubi, Brian Kochwa, Nelson Kanyiri
Layout : Nelson Kanyiri, Brian Kochwa
Photography : Brian Kochwa, Nelson Kanyiri, Caleb Wanene

LIKE AND FOLLOW US
THROUGH THE FOLOWING
PLATFORMS:



020-2227411



www.psyg.go.ke



State Department
for Public Service



sdpskenya



sdpskenya



sdpskenya

For comments, news items and articles, contact the Editor via email on: cnjoroge@psyg.go.ke

