



REMARKS BY HON. JUSTIN B.N. MUTURI, EGH, CABINET SECRETARY, MINISTRY OF PUBLIC SERVICE AND HUMAN CAPITAL DEVELOPMENT DURING THE INAUGURAL MEETING FOR THE SELECTION PANELS FOR THE SALARIES AND REMUNERATION COMMISSION (SRC), THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC) AND THE COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ) HELD ON 6TH SEPTEMBER, 2024 AT THE 5TH FLOOR BOARDROOM AT 9.00 A.M.

The Chairperson, Public Service Commission

The Principal Secretary, State Department for Public Service

Members of the Selection Panel

Representative of the Head of the Public Service

Ladies and Gentlemen

It is my pleasure to welcome you and preside over this inaugural meeting of the Selection Panels for the selection of nominees for appointment of Chairpersons and Members of the following Commissions:

- Salaries and Remuneration Commission
- Independent Policing Oversight Authority
- National Gender and Equality Commission

- Commission on Administrative Justice

First, I would like to express my appreciation to His Excellency the President for appointing the Selection Panels to select nominees to fill the declared vacancies within the stipulated timelines to ensure there is smooth and seamless transition.

I would also like to congratulate each one of you, Panel Members, on behalf of my Ministry and on my own behalf, for this well-deserved appointment. Indeed, the appointment is a demonstration of the confidence and trust the Government has in you, and your capacity to deliver on the assignment.

As you are aware, the constitution established Constitutional Commissions and Independent Offices with the objective to:

- (a) protect the sovereignty of the people;
- (b) secure the observance by all State organs of democratic values and principles; and
- (c) promote constitutionalism

Taking cognizance of these objects of the Constitutional Commissions, you have a noble responsibility of nominating the best candidates for appointment as Chairpersons and Members of these Commissions. Remember that Kenyans have a high expectation from you and will be

looking upon you to select qualified and competent nominees who are capable of discharging the mandate of the Commissions.

I would also urge you to discharge your respective roles with objectivity, integrity, professionalism and confidentiality. Ensure adherence to all provisions of the Constitution, the respective Acts and any other law relating to the assignment including the prescribed timelines to ensure successful completion of the assignment.

In this regard, it is expected that during the recruitment process, you will be guided by the procedures for appointment contained in the respective

Acts and Chapter six on 'Leadership and Integrity' as well as Articles 10 and 232 of the Constitution among other considerations.

It is important to note that this is a critical national exercise which calls for commitment and dedication. I am aware that due to the strict timelines provided in the respective Acts, and in order to complete the assignment as scheduled you may need to work beyond the official working hours. I am confident that you have all it takes to successfully undertake this assignment.

Finally, I assure you of the full support of my Ministry in terms of provision of secretariat services and other logistical support which you may require in the discharge of your mandate.

I wish you God's blessings as you embark on the assignment.

Thank you.